



# BECKSTROM CONSTRUCTION, INC.

5499 NE 14th Street, Des Moines, IA 50313 ~ Phone: (218) 435-1197 ~ Fax: (515) 278-4668

## APPLICATION FOR EMPLOYMENT

DATE: \_\_\_\_\_

### PERSONAL INFORMATION

Name:	Phone #:
Address:	
City/State/Zip:	
Social Security #:	Date of Birth:
Drivers License #:	Referred By:

### DESIRED POSITION

Title of position:	Desired Wage:
Years of experience in underground construction:	Date you can start:
Do you have a valid drivers license:	Do you have a CDL:
Are you currently employed & may we contact your current employer:	
If no, please explain:	

### EQUIPMENT KNOWLEDGE & SPECIAL INTERESTS

Backhoe, excavator, skid loader, or drill experience:
Special skills or training:
U.S. Military or Naval Service:

### EMPLOYMENT HISTORY

Date: Month & Year	Employer Name	City & State	Position Held	Ending Salary	Reason For Leaving
From: To:					
From: To:					
From: To:					
From: To:					

**REFERENCES**

List below the names of three persons not related to you, whom you have known at least 1 year				
Name	Address	Phone #	Relationship	Years Known

**AUTHORIZATION**

**“I CERTIFY THAT THE INFORMATION I HAVE PROVIDED IN THIS APPLICATION IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND I UNDERSTAND THAT ONE OR MORE FALSIFIED STATEMENTS WITHIN THIS APPLICATION IS GROUNDS FOR DISMISSAL.**

**I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND, THE REFERENCES AND EMPLOYEES LISTED WITHIN TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND I RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM USE OF SAID INFORMATION.**

**I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATION OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD, OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE.**

**THIS WAIVER DOES NOT PERMIT THE RELEASE OR USE OF DISABILITY-RELATED OR MEDICALLY-RELATED INFORMATION IN A MANNER PROHIBITED BY THE AMERICANS WITH DISABILITIES ACT (ADA) AND OTHER RELEVANT FEDERAL AND STATE LAWS.”**

**SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_**

**INTERVIEW DATE: \_\_\_\_\_**

**INTERVIEWED BY: \_\_\_\_\_**

**HIRE DATE: \_\_\_\_\_**

**BEGINNING SALARY/WAGE: \_\_\_\_\_**

**COMMENTS: \_\_\_\_\_**  
\_\_\_\_\_  
\_\_\_\_\_